



PERFORMANCE LEATHERS & TEXTILES

JOB APPLICATION

PRE-EMPLOYMENT DRUG SCREENING IS MANDATORY

Date: _____ Position Applied For: _____

Last Name: _____ First Name: _____ MI: _____

ADDRESS

Street: _____

City: _____ State: _____ Zip code: _____

Telephone #: _____ Social Security: _____

One what date would you be able to work: _____

Are you available to work: Full Time: _____ Part Time: _____ Day Shift: _____ Night Shift: _____

Do you have reliable transportation? Yes: _____ No: _____ Detail: _____

Have you ever been convicted of a crime? : _____ If yes, please provide details: _____

EDUCATION

High School Name: _____ Address: _____

Years complete: _____ Diploma/Degree: _____

College Name: _____ Address: _____

Course of study: _____ Years complete: _____ Diploma/Degree: _____

EMPLOYMENT

Start with current or most recent job:

1. Employer: _____ Dates Employed From: : _____ To: _____

Salary: _____ Job Title: _____

Address: _____ Telephone: _____

Supervisor: _____ Reason for leaving: _____

2. Employer: _____ Dates Employed From: : _____ To: _____

Salary: _____ Job Title: _____

Address: _____ Telephone: _____

Supervisor: _____ Reason for leaving: _____

3. Employer: _____ Dates Employed From: : _____ To: _____

Salary: _____ Job Title: _____

Address: _____ Telephone: _____

Supervisor: _____ Reason for leaving: _____

4. Employer: _____ Dates Employed From: : _____ To: _____

Salary: _____ Job Title: _____

Address: _____ Telephone: _____

Supervisor: _____ Reason for leaving: _____

State any additional information you feel may be helpful to us in considering your application: _____

REFERENCES

1. Name: _____ Relationship: _____ Telephone: _____

2. Name: _____ Relationship: _____ Telephone: _____

3. Name: _____ Relationship: _____ Telephone: _____

APPLICANT'S STATEMENT:

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand also that I am required to abide by all rules and regulation of the employer.

Signature of Applicant: _____ Date: _____

IN CASE OF EMERGENCY CONTACT Name: _____ Phone: _____



PERFORMANCE LEATHERS & TEXTILES

Date: _____

Name: _____

Position applied for:

1st choice: _____

2nd choice: _____

Any position: _____

Do you have 2 forms of identification that allow you to work in the US? _____

Do you have a valid driver's license: Yes: No: If no, what means of transportation do you have to get to work?

Perrone Aerospace is a drug-free workplace. Pre-employment drug screening is mandatory. Are you will and able to pass a pre-employment drug screening? _____

What salary are you looking to start at? _____

Please list the skills that you have that help to qualify you for this position:

Please list past experience that you have that may be applicable to the job you are applying for:

Why should Perrone hire you? _____

JOB ASSESSMENT

1. Please check the boxes of words that best describes your personality.

Ambitious Enthusiastic Steady Mild Low-keyed

2. Some people have lots of friends and love socializing. Others have few close friends and don't enjoy socializing very often. Which type of person are you?

3. Briefly describe the personality of a person you would like to work with in your job.

4. The position that you applied for may require filling out reports and other detail type work. Give me an example of how you've handled details in the past.

5. In previous jobs, were you able to work at your own pace, or was the pace set by the boss or the process?

6. When assigned a new task, do you prefer coming up with a "better way" to accomplish the job or do you follow the established guidelines?

7. Could you work in an area in which there is change and restructuring? Give an example.

8. Would it bother you very much if you knew another employee was losing the company money by wasting time?
Yes No

9. Safety regulations are necessary in maintaining a safe working environment for all of our employees. If it was recommended that you wear safety equipment as part of your job would you if given a choice.
Yes No Maybe

10. Please check the column that best answers **How willing you are to:**

	Would do it and enjoy it	Would do it	Would do it but not like it	Would not want to do it	Would not do it
Work Weekdays					
Work evenings or nights					
Work holidays					
Work overtime					
Commit to being on time, every time					
Work cooperatively with others					
Work compressed work schedules					
Move actively throughout shift					
Do routine, repetitive tasks					
Attend to detail and accuracy					
Monitor processes to detect problems					
Service, adjust and finetune equipment					
Meet daily performance goals					

Recognize the tools and know their proper uses in order to answer the questions correctly. NOTE: the tools pictured in this test guide and in the test booklet will not necessarily be drawn to scale.



1. The best use for the brush shown above is to:

- Dust furniture
- Scour toilet bowls
- Wash floors
- Clean windows

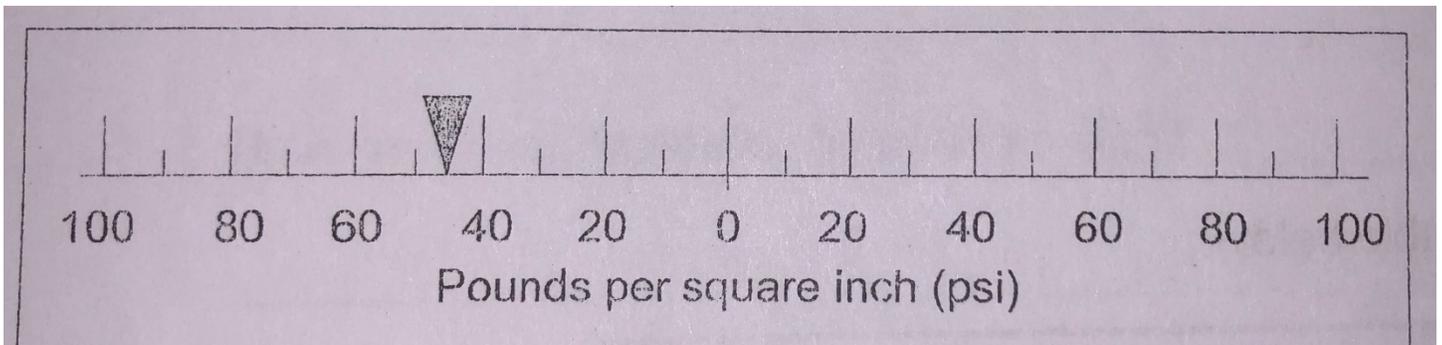
2. Which one of following tools would be best to use for attaching fiberglass insulation to wooden boards?





3. Which one of the following is the most important reason why workers should wear gloves when cleaning a soapy dish, as shown above?
- to avoid leaving fingerprints on the surface
 - to keep the hands from smelling like soap
 - to get a better grip on the soapy dish
 - to protect against germs and chemicals

TEST TASK: Some questions will ask you to identify basic tools or what the tools are used for. Other questions will test your ability to accurately read various types of dials, scales, and gauges.



4. Which one of the following is most nearly the reading shown on the pressure gauge above?
- 50 PSI
 - 45 PSI
 - 45 PSI
 - 50 PSI
5. Which one of the following types of saw is best used for cutting metal?
- rip saw
 - cross-cut saw
 - hacksaw
 - coping saw

TEST TASK: You will be given questions which involve a variety of operations with letters and numbers. You must determine the specific answer to each question. The operations may involve alphabetizing, comparing, checking, and counting given groups of letters and/or numbers.

6. How many pairs of the following groups of letters are exactly alike?

- | | |
|--------|--------|
| BRFQSX | BRFQSX |
| ACDOBJ | ACDOBJ |
| RPTQVS | RPTQVS |
| ZUYRVB | ZUYRVB |
| SPQRAS | SQRPAS |
| HVCBWR | HVCRWB |
- 2
3
4
5

7. In the following list of numbers, how many times does 8 come just after 6 when 6 comes just after an odd number?

- 6325687253494236844576842396868
- 2
3
4
5

TEST TASKS: You will be presented with two or more “sets” of questions, each set concerning a different problem. Typical record-keeping problems might involve organizing or collating data from several sources; scheduling; maintaining a record system using running balances; or completing a table summarizing data using totals, subtotals, averages, and percents.

SAMPLE QUESTIONS:

The following two questions are based on the table below:

NUMBER OF AUTOMOBILE ACCIDENTS, BY LOCATION AND CAUSE, FOR THE YEAR.				
CAUSE	LOCATION 1		LOCATION 2	
	Number	Percent	Number	Percent
Road Conditions	10	20	25	42
Drunk Drivers	20	40	5	8
Speeding	15	30	15	25
Unknown	5	10	15	25
TOTALS	50	100	60	100

8. Which one of the following is the second highest cause of accidents for both locations combined?

- | | |
|-----------------|----------|
| Road Conditions | Speeding |
| Drunk Driving | Unknown |

9. The average number of automobile accidents per week that occurred in location 2 for the year (52 weeks) was most nearly

- | | |
|-----|-----|
| 0.8 | 2.1 |
| 1.2 | 5.2 |